PROFILE





YESTER JEANS LTD.



COMPANY INTRODUCTION

Yester Jeans Ltd, a Hong Kong-Bangladesh Joint Venture project, is one of the best woven bottoms apparel manufacturer and exporter having its production facilities situated at EPZ, Adamjee, Dhaka. We entered into Bangladesh market as a Hong Kong-Bangladesh Joint Venture Co (Yester Accessories Co. (BD) Ltd.) in 2008 as a manufacturer of quality metal accessories and for the last 7 years this factory has well established its reputation in local garments industries and also as nominated accessories supplier to renowned brands and labels. Yester Jeans factory has been set up in the same premises in a first class brand new RCC structured industrial building having an area of over 55,000 square feet with all requisite compliant work place safety equipment's including fire fighting and its monitoring system. Initially we have installed 13 sewing lines, production capacity of about 4,50,000 pc per month having employment of over 1560 skilled workers, technicians and staffs. In about six months we will upgrade this factory to twelve sewing lines for catering to volume orders with shorter lead time. Also in house fully compliant washing plant (including ETP and SEDEX audited) will help the production and ensure on time delivery of the garments shipments. We are a registered Member of Bangladesh Export Processing Zone Authority, 'BEPZA'(vide registration #03.314.014.07.00.129.2014/248 Dated 19.03.2014, Member of Export Promotion Bureau, Bangladesh (vide registration #BD05712) and BGMEA Membership nr 5058.



Message from **Managing Director**

YESTER JEANS LTD is one of the renowned sources for topmost overseas

buyers to purchase the high quality woven garments from Bangladesh. In the YESTER JEANS

business park we have a 6 storied woven factory. We have the total workforce over 12,00 and hi-tech mechanized production facilities existing in our factory premise. We have the production volume of 320000 pieces per month & yearly turnover is \$(22-23) million USD. We do not compromise with the quality of the products and we also make sure that shipment is on-time; this is how we have been capable to exertvery positive bi-lateral business relationship with the international purchasers. In order to lead our business proficiently, we do follow certain ethics which are considered to be crucial for organizational success and continuous development. Our innovative approach, resource mobilization, sustainable development and unique practice of the corporate culture assisted us to reach the pinnacle position than our business counterpart. We also make sure that, all of our employees are having safe workplace with positive atmosphere.

Consequently having said that, I am committed to play a vital role in order to create the opportunity of employment for the people of my country, which can assist us reaching very close to achieve our national dream as well as to cope up with the millennium development goal.

OUR MISSION AND VISION

VISION STATEMENT

- $\overline{(\mathbf{v})}$
- To become one of the best manufacturer of readymade garments especially woven bottoms ensuring consistent quality and services to all its Buyers.
- To strive for excellence through commitment, integrity, honesty and team work.
- To develop a highly dedicated, motivated and professionally trained workforce that would drive growth through innovation and consistency.

OUR MISSION



 To be a dynamic, profitable and growth oriented Company by providing good return on investment to all stake holders, quality and on time delivery of our products to its Buyers, a very secured work place and friendly environment to all its employees. In the process, our mission is to keep maintaining country's good image in the international market as well.

CORPORATE & CONTRACT DETAILS

CORPORATE & FACTORY DETAILS



CORPORATE OFFICE

House no. 398, Road no. 29, New DOHS, Mohakhali, Dhaka.

Phone Number: +8802-9862549, 9885652

 $Email: bishaw@yesterbd.com\ ,\ mahmudhoq@yesterbd.com$

FACTORY ADDRESS:

Plot no. 111-114, Building no. 5, Floor no. 3rd-5th, EPZ Adamjee,

Narayangonj, Dhaka, Bangladesh

Top Management:

Mr. Ngai Chi Leung Max

Chairman

Email: maxngai@yester.com.hk

Mr.Bishawjit Kar Managing Director +8802-9862549, +8802-9885652, Email: bishaw@yesterbd.com

Mr. Mahmudul Hoq CEO

+8802-9862549, +8802-9885652 Email: mahmudhoq@yesterbd.com



BANK DETAILS

Mercantile Bank Ltd. Gulshan Branch, Hosna Center (1st Floor), 106,Gulshan Avenue, Dhaka-1212. A/C No:15400002611

Swift No:MBLBBDDH019.

HSBC Ltd.

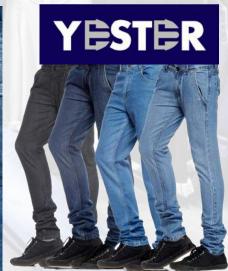
Level-12, Shanta Western Tower,

186 Bumsa Road, Tejgaon Industrial Area, Dhaka-1208, Bangladesh

Swift No: HSBCBDDH

Account No: 001-038421-016









OUR STRENGTH



Buyer's satisfaction through better customer care and honoring our delivery schedules and quality commitments.

We are using computerized human resources management system based on employee's in-out through card swiping for wages and compensation/benefits calculations which is part of this computerized barcode system.

QUALITY MONITORING



We define quality as ultimate fulfillment of customer's requirement in product, services and timeline.

We have a Quality Assurance Department which is reporting to factory ownership for independent audits and to convey true reflection of quality being produced by the factory management.

QC conduct daily random audits of cut parts during cutting process, inline audits during sewing. They also do batch audits before packing. Only QA passed garments are packed into cartons. Finished goods audits are also conducted when shipment is ready. All internal QA audits are done at AQL 1.50 . Quality Assurance Department is reporting to factory ownership for independent audits and to convey true reflection of quality being produced.





QUALITY CONTROL

During product manufacturing, we monitor quality of raw material and final product through inspections at every step of product manufacturing.



Fabric Inspection and QC procedures:

Incoming fabrics are inspected at JCPenney's recommended 4 point system. 100% fabrics inspected by fabric QC's. Each fault is given points keeping in view the nature and intensity of the faults. 40 points are allowed in 100 inspected yards. If number of faults/points exceed 40 per 100 yard, the fabric roll is rejected. Lab test reports are also taken from fabric suppliers and verified through internal and third party labs randomly. Shrinkage checking and washed blankets per roll are also done systematically to ensure fabric quality before bulk cutting is done

Accessories Inspection:

Accessories at the time of receipt in store are randomly inspected by QC's/concerned persons minimum 10% of the received quantity..

Fabric Cut Parts Inspection:

100% cut parts are inspected before allowing input to sewing line. The rejected components are replaced from remnants or balance rolls cut piece. Cut parts are also inspected 100% before sending and after receipt from printing and/or embroidery.





Sewing Inline Inspection:

During stitching operations, the inspections are done on J C Penny's recommended 7-0 system. Inline QC inspects 7 pieces randomly for each machine operator twice a day. If he finds any fault among these 7 inspected pcs, the sewing operator has to inspect the whole bundle himself and offer inspection again to inline QC. If the inspection is fault free, then this sewing operator will undergo follow up inspection of 3 consecutive bundles. If 3 follow up inspections are ok, the inline QC moves to next machine operator. If during 1st follow up inspection, the inline QC finds any fault, then the said sewing operator has to go under 2nd follow up inspection. If the 2nd follow up fails then operator has to stop the work for a decision to be made depending on the nature of the faults (either machine will go under maintenance or sewing operator will go for training or replaced)

Washing Plant

We have in house Washing Plant. Fully compliant with ETP and SEDEX audited. All Garments are washed at our plant.

Washing Garments Control

Elaborate QC arrangement is available here to ensure correct wash standard. Before the washed garments are sent back to factory, our QC will pass the same and any quantity rejected will be held back at the washing plant for final inventory.

Use of Auto Trimmer & Thread Sucking Machines:

We are using auto Trimmers for clipping to avoid un-necessary clipping cuts during this process. This is done before garments are sent to washing plant and also after coming back.

We are also using thread sucker machines to ensure the packed garments are free from loose threads.















Final QC Inspection:



Garments are checked 100% on quality after pressing for fabrication, finishing, appearance, sewing, shading, labeling etc to make sure that quality garments are packed into cartons.

Measurement Specs Control:

Before packing, garments are 100% checking on measurements for key measuring points.

Third Party Testing:

In addition production garments are randomly sent to third party lab (SGS, ITS, BV etc) for independent testing to make sure that the outgoing goods are meeting customer's required quality standards.





Yester Jeans Ltd. is a totally compliant factory duly audited and Certified by SEDEX, BSCI WRAP. ACCORD who audited our factory recently and found it's satisfactory. This report will be in Web site. We have wages and overtime calculation fully through computerized system. Employs leave records are also maintained by this system. All wages and compensation/benefits are paid in time and as per local law. Employees are hired irrespective of religion, gender, color, race, no child labor is hired (age also verified before hiring through documents and by Doctor). We have child care facility, blockage free aisles-exits-stairs, pure drinking water facility, broken needle log, worker's grievance log and needle detector m/c etc. regular fire drills are conducted and we have trained in house fire fighters. There is an elected Worker's Participatory Committee, who is responsible for the welfare and related issues of the workers.























OUR PRODUCT

All kinds of bottom like as denim jeans, chino, trousers, shorts, cargo shorts, skirts in 100% cotton / Stretch Quality, CVC, TC etc.





PRODUCTION LEAD TIME

120 Days from receipt of order35 days from receipt of fabric and time90 days from receipt of clean L/C.



MINIMUM ORDER QUANTITY

1000 Dozens (Per Style)



FABRIC IMPORT FROM

Bangladesh, India, China, etc



PRODUCTION LINE

13 (per line 65 machine)



MONTHLY CAPACITY

450,000.00 pc /month.

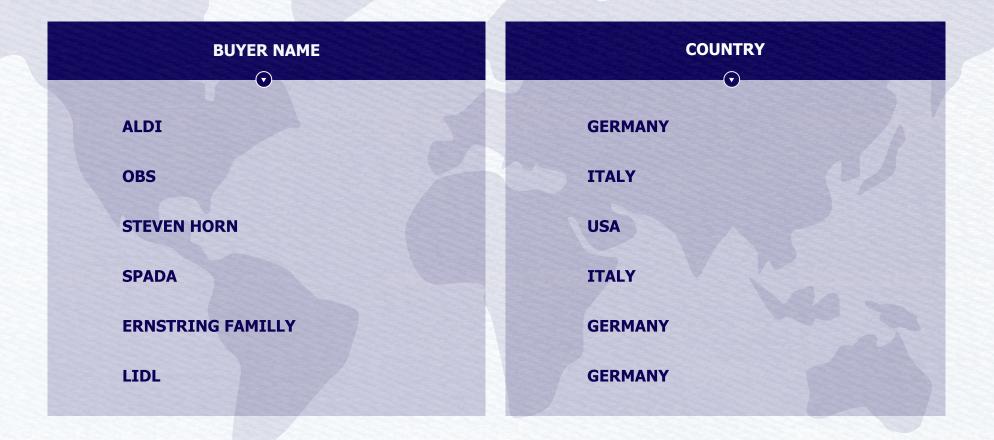








CUSTOMER LIST





Machine **List**

SL NO.	MACHINE & EQUIPMENT NAME	BRAND NAME	QTY IN UNIT
1	PLAIN MACHINES	Juki	585
2	OVERLOCK	Juki	70
3	DOUBLE NEEDLE	Juki	105
4	BUTTON HOLE	Juki	10
5	BUTTON STITCH	Juki	8
6	EYELET BUTTON HOLE	Juki	8
7	BARTACK	Juki	26
8	WAISTBAND JOINING	Kansai	20
9	BELT MACHINE	Kansai	4
10	FEED OF THE ARM	Kansai	11
11	AUTO METAL BUTTON M/C	JUKI	1



Machine **List**

SL NO.	MACHINE & EQUIPMENT NAME	BRAND NAME	QTY IN UNIT
12	AUTOMATIC RIVET M/C		2
13	FABRIC CUTTING M/C		10
14	FABRIC BAND KNIFE CUTTING M/C		1
15	FABRIC INSPECTION M/C		1
16	GAS BOILER 500 KG		1
17	VEIT SUCTION COOLSET FINISHING TABLE		20
18	STANDBY GENERATOR 500 KVA		1
19	HASHIMA FUSING M/C		1
20	POCKET CREASING M/C		3
21	HASHIMA NEEDLE DETECTOR M/C		1
22	AUTOMATIC POCKET WELTING M/C		3
23	CARTON STRAPPING M/C		1
24	REWINDING M/C		1
25	SPOT CLEANING M/C		1
26	VELCRO CUTTER M/C		1
27	THREAD TRIMMING M/C		6
28	STEAM GENERATOR		1

